



ProFi[®]
Fitness School

ProFi Fitness School Complaints Policy

Introduction

This document sets out ProFi Fitness School's complaints policy and procedure and is aimed at our School, learners and all interested parties who encounter a direct or indirect service from ProFi Fitness School. We are confident of providing a high - quality service and would be extremely disappointed if this is not the case. Therefore it is important, should you feel you have encountered a level of service that is below both your and our expectations, that you raise any concerns you may have with us immediately so that we may address them without delay, and consider the implementation of appropriate changes to our ways of working accordingly.

Scope

This policy covers complaints that learners may wish to make in relation to the qualifications and associated services offered by ProFi Fitness School. It is not to be used to address appeals regarding assessment or any other decision covered by our Appeals Policy. Should a complaint be submitted which is in fact an enquiry or an appeal, we will respond to inform the relevant party that the issue is being considered in accordance with our Appeals Policy and/or Enquiries Policy. If you are unhappy about the way an examination or assessment was conducted, or you suspect malpractice or maladministration may have occurred, you should notify ProFi Fitness School as soon as possible in accordance with the guidance set out in our Malpractice & Maladministration Policy.

Centre's responsibilities

Staff involved in the management, assessment and quality assurance of ProFi Fitness School qualifications, and learners, should be aware of the contents of this policy. Centres must also have in place both an internal complaints handling procedure and appeals process to deal with such issues and/or complaints that may arise from learners about the services they receive from the centre. Centres are required to report to Active IQ without delay any complaints that they receive relating to equality in the delivery of qualifications, the processing of personal data or compliance with the Active IQ, Westminster House, The Anderson Centre, Ermine Business Park, Huntingdon, Cambridgeshire, PE29 6XY June 2017 Data Protection Act 1998, the integrity of the qualifications or their award and/or any matter that may give rise to a potential Adverse Effect (as defined by the regulators)



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Review arrangements

We will review this policy and its associated procedures annually as part of our self-evaluation arrangements, revising it as and when necessary in response to customer, learner or regulatory feedback (e.g. to align with any appeals and complaints process established or revised by the regulators), or as a result of any trends that may emerge in relation to specific themes within complaints received. If you would like to feedback any views please contact us via the details provided at the end of this policy. How should I complain? If a complaint is made which relates to or is connected with the substance or management of an appeal and either the appeal is ongoing, or the content of the complaint is substantially similar to that of an appeal, as determined by Active IQ, then the appeal will take precedence in terms of hearing and timing. The two processes will not run alongside each other and the appeal will be given priority. Learners who wish to complain about a level of service provided by the centre at which they have taken an Active IQ qualification should have exhausted their centre's own complaints process before bringing the complaint to Active IQ. However, learners can make the complaint directly to Active IQ in exceptional circumstances where they feel there was a significant breach by the centre of our procedures or published requirements. Active IQ reserves the right to refer a complaint to the relevant centre for initial consideration. The initial aim for all complaints should be to try to resolve any problem informally at the earliest opportunity. This may include the complainant speaking to the person who dealt with the issue at the outset, if they feel comfortable doing so. If the complaint directly relates to a service provided by Active IQ, the complainant should request contact with the manager in charge of the relevant department of Active IQ in the first instance to see if an informal resolution can be found prior to raising a formal complaint.

If this is not possible, or if you are not satisfied with the help provided by the department manager, please send a written complaint to us using the contact details outlined at the end of the policy. Centres can also submit complaints via Active Intel, using the relevant form found on your centre's homepage. Unless there are exceptional circumstances, a complaint should normally be made within one month (20 working days) of the event you are complaining about.



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Details required

When you contact ProFi Fitness School to make a complaint, please provide your full name and contact details (including a daytime telephone number and email address if available) along with:

- a full description of your complaint (including the subject matter plus dates and times and any reference numbers if known);
- names of the people you have dealt with so far; and
- copies of any documents or letters connected with the complaint.

Confidentiality and whistleblowing

Sometimes a person making an allegation of malpractice or maladministration may wish to remain anonymous. If you are concerned about possible adverse consequences you may request us not to divulge your identity, as far as possible. ProFi Fitness School is not obliged to disclose information if to do so would be a breach of confidentiality and/or any other legal duty, however to progress an investigation it may sometimes not be possible to entirely anonymise individuals. If this were to be the case, this would always be discussed in advance with the whistle-blower/person who made the allegation. Whilst we are prepared to investigate issues which are reported to us anonymously, other than in exceptional circumstances, we will try to confirm an allegation by means of a separate investigation before taking up the matter with those to whom the allegation relates.

What will happen to my complaint?

ProFi Fitness School will acknowledge receipt of your complaint within two working days and aims to investigate the complaint within 20 working days. If your complaint is more complex, involves people who are not available at the time, or relies on awaiting further information or evidence from a third party, we may extend this timeframe. We will inform you of any changes to the timeframe for handling your complaint. We may contact you within this period to seek further information or clarification (in some instances we may recommend a meeting). At the end of the investigation we will write (usually via email) to inform you of the outcome and to describe the reasons for our decision.

What happens if my complaint is upheld?

In situations where a complaint has been upheld, or where an investigation following notification from a regulator indicates a failure in our processes, ProFi Fitness School will give due consideration to the outcome and will, as appropriate, take actions such as: • identifying any other learner who has been affected by that failure; • correcting, or where it cannot be corrected, mitigating as far as possible the effect of the failure; • reviewing its procedures and/or its approach to developing, delivering or awarding qualifications; and • ensuring that the failure does not recur in the future. If the complaint was directed to ProFi Fitness School and if any part of the complaint is upheld, we will respond to the complainant accordingly and give due consideration to how we can improve our



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service and arrangements. This may, for example, include a review of our procedures or arranging for staff training. In exceptional circumstances, internal disciplinary procedures may be exercised where the performance or behaviour of our staff is deemed inappropriate. However the details of internal disciplinary procedures will not be shared externally other than the description of the outcome where confidentiality requirements permit.

What if I am not happy with the outcome?

If you disagree with the decision please contact the Operations Manager who will review the complaint. Contact us if you have any queries about the contents of the policy, please contact our team on:

Email : office@profi-fitness.ie

Phone : 087 3448483

Website : www.profi-fitness.ie